



Welcome to Southwest Protective Services and thank you for your interest in employment with our company. Please read the following application requirements and introduction carefully. If you do not meet the basic requirements, as stated below, and/or cannot provide the requested documents, your application will not be processed for further review. The basic requirements are as follows:

1. Have a permanent address.
2. Have a working cell phone (not a message number).
3. Possess a valid Arizona driver's License.
4. Be at least 18 years of age.
5. No felony convictions, unless civil rights have been restored.
6. **No felony or misdemeanor convictions involving:***
 - Physical Violence, (Assault, endangerment, etc.)
 - Illegal use of possession of deadly weapon (includes firearms)
 - Fraud
 - Sexual Misconduct, (Rape, abuse, etc.)
 - No theft or drug conviction within five years preceding this application.
7. **Not currently on probation or parole, under community supervisor, or house arrest.***
8. **No outstanding arrest warrants.***
9. Must be able to work flexible shifts (**weekend and holiday availability is mandatory**).
10. Must be willing to work at night, and willing to be "on-call."
11. Must either possess a valid Arizona Security Guard Card or be willing to be trained for one.
12. Must speak, read, and write English.
13. Must be able to distinguish colors.
14. Must be able to remain mentally alert during long periods of inactivity.
15. Must be able to climb and descend several flights of stairs without pain or difficulty.
16. Must be able to perform normal physical activity for long periods, (i.e. walking, standing, sitting, or driving a patrol shift).
17. Must be able to lift and/or carry objects up to 50 lbs.

**As required by the Arizona DPS Licensing Unit.*

If you do not meet all AZ DPS Licensing requirements, you are not eligible for employment at this time, and should NOT apply for employment. Please note that item number 6-8 are mandatory in order to obtain an Arizona Department of Public Safety Security Guard License. It is a felony to file a false application in order to obtain a security guard license, and is punishable by 18 months in prison and a fine. Thank you for your interest in employment with Southwest Protective Services, LLC.

I have read the Application Requirements and understand the conditions for employment as described. I currently meet all the qualifications for consideration of employment by Southwest Protective Services.

Print Name

Signature of Applicant

Date



Employment Application

APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS
APPLICANTS ARE REQUIRED TO FURNISH PROOF OF IDENTITY
AND LEGAL WORK AUTHORIZATION PRIOR TO HIRE

PLEASE PRINT ALL ANSWERS

Date of Application: _____

Name: _____

Last

First

Middle

Current Address: _____

Street

City

State

Zip

Home Phone: _____ Cell Phone: _____

Are you at least 21 years of age: YES NO

Email: _____ (optional)

Emergency Contact Person: _____ Phone: _____

EMPLOYMENT DESIRED:

Position: _____ Are you employed now? _____ If so, may we contact your present employer? _____

If you stated no, can you briefly explain why? _____

Date you can start: _____ Type of work desired: Full Time Part Time

Area of town you live in: _____

Please note that the **majority** of our work shifts are night/overnight positions.

No Preference _____ Thurs _____ Holidays **Mandatory availability**

Mon _____ Fri _____

Tue _____ Sat **Mandatory availability**

Wed _____ Sun **Mandatory availability**

Full time is considered forty (40) hours a week. SWPS DOES NOT guarantee these hours to any employee.

Are you legally employable within the U.S. at the present time? YES NO

SWPS Application

Excellence Through Performance

SG License #1003736

How were you referred for a position here? _____

Is any additional information relative to a change of name, use of an assumed name, or nickname necessary to enable a check on your work and educational record?

YES NO If yes, please explain: _____

YES NO Do you have a current, valid Arizona Guard Card?

YES NO Do you own reliable transportation?

YES NO Will you work overtime if requested?

YES NO Have you ever been convicted of a crime?

YES NO Our Security Guards are sometimes required to stand for eight (8) hours at a time, would this be a problem for you?

YES NO Our Security Guards are sometimes required to get in and out of a vehicle repeatedly during a shift. Would this be a problem for you?

Education

YES NO Do you have a High School Diploma or GED?
If so, what high school: _____

YES NO Did you attend college?
If so, what college: _____
Degree: _____ Major: _____

YES NO Are you currently attending college?
If so, what college: _____
How many hours are you taking this semester: _____

IN the event that you are hired, you will be required to provide a copy of your schedule to SWPS and the availability for shifts.

YES NO Do you know or have you ever known anyone that is or has been employed by Southwest Protective Services? If so, please list their name below:

MILITARY SERVICE

Branch of Service: _____ Rank at Discharge: _____ Discharge: _____

Date: _____

WORK EXPERIENCE:

Please list your work experience for the **past five (5) years** beginning with your most recent job held. Account for any periods of unemployment. If you were self-employed, give firm name.

Attach additional sheets if necessary.

Name of Organization: _____ Position Held: _____
Address: _____ Phone: _____
Name of last supervisor: _____
Employment Dates: FROM: _____ TO: _____
Pay or Salary: _____
Duties performed or learned, advancements or promotions while you worked at this organization: _____
Reason for leaving (be specific): _____

Name of Organization: _____ Position Held: _____
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Pay or Salary: _____
Duties performed or learned, advancements or promotions while you worked at this
organization: _____
Reason for leaving (be specific): _____

Name of Organization: _____ Position Held:

Address: _____ Phone:

Name of last supervisor: _____
Employment Dates: FROM: _____ TO:

Pay or Salary: _____
Duties performed or learned, advancements or promotions while you worked at this
organization: _____
Reason for leaving (be specific): _____

Experienced Security Guards- In order for the Scheduler to better place you, please list all types or names of accounts that you have worked:

1. _____
2. _____
3. _____
4. _____
5. _____

REFERENCES:

Please list three references two professional and one personal. **Please note that we do check with these references.**

Name	Address	Phone	Years Known

I, _____, understand that, if hired, my employment would be “at-will” and could be terminated at any time by either party, with or without cause and with or without notice, for any reason not prohibited by law. I certify that the statements I have made are true and correct to the best of my knowledge. I acknowledge that the submission of any false information or the omission of any requested information in connection with my application for employment, whether on this document or not, may be cause for failure to hire or for immediate discharge should I be employed by Southwest Protective Services, LLC. I acknowledge the fact that this application of employment will be active for sixty (60) days. After this time period, the file will be considered inactive and I must reapply for further consideration. This understanding supersedes all prior agreements and representations, and any subsequent understanding that affects this arrangement must be in writing and signed by the Owner of Southwest Protective Services, LLC. I hereby warrant that I have read and fully understood the foregoing and seek employment under these conditions of my own free will and in accordance with my own judgment.

Signature of Applicant

Date

Print Name of Applicant

DO NOT WRITE BELOW THIS LINE

Interviewed By: _____ Date: _____

Transportation: _____ Telephone: _____ Neatness: _____

Overall Appearance: _____ Interviewing Techniques: _____

Remarks: _____

Approved _____ Declined Starting Pay Rate: \$ _____